

Data Protection Statement for Applications

Dear applicant,

The protection of your personal data is of utmost importance to us. With this data protection statement, we explain you how we handle and protect your personal data.

A short preface to our data protection statement:

Our data protection statement shall be clear and understandable to you. We refrain from legal wording, from referring to any laws and clauses within and from creating loopholes that might confuse you while reading it.

Do you have any questions to any particular topics? Then please contact our data privacy administrator via:

dataprotection@gp-gruppe.ch

1. Who is responsible for the processing of data?

The G&P GRUPPE (Brünigstrasse 20, 6005 Lucerne, Switzerland) is responsible for all processing of your data. It handles the data of all its companies:

G&P Tourismus Service AG Baar / Luzern
KulmBetriebs GmbH
Orangerie Stams Betriebs GmbH
St. Georg Betriebs GmbH
G&K Beteiligungen AG
gueglerkress.ag
Gsell & Partner GmbH

In the following text, all companies of the G&P GRUPPE are named with «we» and/or «us».

2. How can you reach our data protection administrator?

For any question concerning data protection you can reach us via:

dataprotection@gp-gruppe.ch

or via the respective surveillance authority:

Eidgenössischer Öffentlichkeits- und Datenschutzbeauftragter, EDÖB
Feldeggweg 1
3003 Bern
www.edoeb.admin.ch/edoeb/de/home.html

3. For which purpose are we handling data?

We process your data because you have applied for a position within one of our companies. Should your application be successful, your data will be further processed. Should you not be able to secure a job with one of our companies, we will store your data in order to contact you regarding future job openings or any therewith related information.

4. Which categories of personal data do we process?

We process data related to your application. These may be general data concerning your person (e.g. your name, address and contact details), information about your professional background (education, further education or schools) or other information that you have handed over to us related to your application.

Should your employment process be successful, we will process additional data from you. This will enable us to communicate with our partners (e.g. our health and accident insurance, our banks for salary transfers or our uniform suppliers) and with our governing authorities.

Furthermore, we can process data in connection with your job that has been published by you such as profiles with professional social media networks.

5. To whom do we transfer your data?

In the context of your application, your data will only be forwarded within the companies of the G&P GRUPPE and shared with companies that are involved in our IT security.

Should your employment process be successful, we forward further data:

- Address and banking data to our bank in order to pay out your salary
- Address data to our private health and accident insurance
- Address and contract data to our partner agencies (if applicable)
- Name and dress sizes to our uniform suppliers
- Address and further data to our governing authorities if necessary by law

6. Which rights do you have?

Concerning your personal data, you have the right of information, correction, limitation, deletion, objection and appeal as well as the right of information transfer.

To exercise your rights, please contact our data protection administrator via:

dataprotection@gp-gruppe.ch

7. Are you obligated to provide your data?

You are not obligated to provide your personal data. However, to complete your hiring process and to successfully employ you within one of our companies, providing your personal data is mandatory.

8. Amendments

We can amend our data protection disclaimer at any time, without advance notice. The version published on our website is always up-to-date and legally binding.

G&P Gruppe Lucerne

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